



**EXTERNAL VACANCY ANNOUNCEMENT**

**Terepeza Development Association (TDA)** is a Christian Relief and Development organization implementing various Community Development projects and Programs. TDA is currently looking for **an experienced candidate** for a **social worker** role in “Sodo Child care and Community Development Project”.

**Responsibilities and Key Result Areas**

**Provide Technical Assistance/ Project planning and implementation**

- Facilitate and updating of Social Development initiatives, standards, norms and guidance/technical approach for use in Project implementation;
- Working closely with project staff with integration to address social dimension of development initiatives
- Closely Work with the sponsorship quality officer and other teams in organizing project
- Support training manual development and conduct training for community and community Volunteers on child protection and gender based violence
- Conduct trainings for community on different social development topics like SHG, gender, Entrepreneur, women’s empowerment, Child protection, and livelihood in project areas;
- Facilitate networking & partnership with local government structure and community based organization to promote child protection & GBV issues including child trafficking, child labor abuse,
- Design a good strategy of alleviating child trafficking and eliminate school drop-outs
- Work closely with schools and local community to promote child education and enhance girls’ schooling participation.
- Highly engaged to produce quality sponsorship activities and manage daily sponsorship routines accordingly with the standards
- Promote documentation and sharing of best practices on Social Development issues for organization’s work





**Quantity:-** # 2 /two/

**Length of duration;** One year with possible extension

### **Capacity Building and Technical Support**

Establishes staff and key partner induction and ongoing training processes on Social development and food security program quality;

- Conduct capacity assessment and based on the results, prepare plans and advise marginalized community members on child protection including child trafficking and harmful traditional practices
- Facilitate trainings for community representatives (Idir, religious, women, youths and other social groups leaders) and Community on child protection, gender, nutrition and food security specific initiatives;
- Develops and implements follow-up and coaching plans to apply new skills to empower the targeted community on child protection and gender based violence

### **Partnership and Networking**

Maintain strong networking with the existing program parent committee and child committee

- Establish a local networking with community institutions like local churches, Idirs, local government systems and women and youth associations to combat the child trafficking situations
- Establish and maintain productive relationships with Project staff, Government community who are working with TDA in order to attain the intended project goal.

### **Learning, Documentation and Sharing**

File the entire sponsorship communication documents according to the sponsorship guideline and other materials in a safe way.

Share innovates and key learnings to other program staff and concerns bodies during program monitoring and evaluation

### **Leadership and Representation**

- Contribute to transparent and participatory management and decision making;
- Support community to build their technical and function capacity in child protection, livelihood SHG and food security;





- Actively participate and support team work and synergy;

### Interpersonal and language skills

- Good communication skills in English (Writing and Speaking)
- Good interpersonal skills and high level of professional integrity and ethics.
- Good communication skill in local language (Wolaytigna)
- Computer (Excel and Word office) skill is a mandatory

### Job Requirement

#### A) Education/Training Fields

- ✓ BA/BSc Degree in Rural Livelihoods, Disaster Risk Management, Rural Development, Sociology, Social Work, Social Psychology, English
- ✓ 3 years of progressive experience for BA/BSC that is related to job requirement in rural areas, including experience with challenging social norms, particularly as it relates to a child sponsorship.
- ✓ Good report writing skills in English and computer skills in MS Outlook, Word, Excel, and Power Point
- ✓ Experienced in child protection, Education and livelihoods project management

B) Competencies: TDA core values (impartiality, respect, accountability, and compassion), building partnerships, and managing performance for success, initiating action, interpersonal skills, contributing to team success, pro-active problem solving and organizing.

**Duty Station:** Sodo town with frequent travel to different Kebeles in Sodo town

The salary for this position: Negotiable

The deadline for applications: 07 days from the date of advertisement and this is a regular position

### How to apply;

Interested applicants who meet the above requirements should submit their application letter and CV by clearly stating the position that you are applying for and within 7 working days of announcement through email: [tdavpa@tdaeth.org](mailto:tdavpa@tdaeth.org) or [tdavpa@gmail.com](mailto:tdavpa@gmail.com).

- Women applicants are highly encouraged!
- Only shortlisted candidates will be contacted

